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| Overview | This unit is about planning and conducting serious and complex investigations and is appropriate for those carrying out these types of investigations as the designated Investigating Officer. Competence will have been achieved in unit CI101 ‘Conduct priority and volume investigations' prior to commencing this unit.  You must be able to gather and evaluate all material in relation to the investigation. Additionally you must also develop and maintain an investigation strategy to maximise the amount of material gathered, and to protect the integrity of that material.  You will need to identify appropriate specialist support to progress the investigation and assess and support victims and witnesses throughout the investigation.  Suspects should be identified and processed without bias ensuring that the correct and most appropriate method of disposal is used.  During the investigation you should ensure that relevant people are kept up to date with the progress of the investigation, ensuring relevant intelligence and documentation is passed on to the correct persons.  This unit is applicable to the investigations of a serious or complex nature.  **There is one element to this unit**   1. Conduct serious and complex investigations |

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| **Performance criteria**  You must be able to: | 1. ensure that you understand the nature of the incident to be investigated and any actions already taken 2. gather and evaluate all available material relating to the investigation, ensuring that it is retained and recorded in line with current legislation and policy 3. develop and maintain investigative strategies identifying and prioritising lines of enquiry to maximise the gathering of material 4. interrogate available Intelligence and information sources with regard to the investigation 5. assess the factors likely to impact on the investigation and take the appropriate action 6. identify all scenes relevant to the investigation and take all necessary steps to protect and preserve them in order to maintain the integrity and provenance of any material which is recovered 7. identify the need for any specialist support required to assist or advise in the gathering of material 8. identify victims and potential witnesses, assessing them to ensure that they are managed in accordance with current legislation and policy 9. pursue identified lines of enquiry fairly and without bias and, when relevant, take appropriate steps to identify any suspects 10. process persons in custody diligently and expeditiously, ensuring the custody officer is kept informed of progress to reach a decision on disposal 11. ensure all documentation is accurately completed in relation to the disposal of the suspect 12. promptly pass on to the appropriate person or department any information or intelligence that may be relevant to other investigations 13. ensure that victims, witnesses and families are kept informed of the progress of the investigation, and provided with any necessary support and protection 14. prepare and submit case files in compliance with legislation and the manual of guidance for file completion 15. deal with individuals in an ethical and effective manner, recognising their needs with respect to race, diversity and human rights 16. prepare and present evidence to courts and other hearings 17. fully document all decisions, actions, options and rationale in accordance with current policy and legislation |

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| Knowledge and understanding  You need to know and understand: | Legal and organisational requirements   1. current, relevant legislation, policies, procedures, codes of practice and doctrine for planning and conducting investigations 2. current, relevant legislation and organisational requirements in relation to race, diversity and human rights 3. current, relevant legislation and organisational requirements in relation to health and safety 4. legislation and codes of practice relating to the identification of suspect(s) 5. the support which should be provided to victim(s), potential witnesses and suspects within the limits of your responsibility, and organisational policies and procedures relating to victims and witnesses 6. the restrictions that apply to the disclosure of confidential information 7. the policies and procedures that apply to contact with the media during investigations 8. the additional support that is available to meet the needs of intimidated, vulnerable or repeat victims, or victims of sexual offences or hate crime |
| *You need to know and understand:* | Risk assessment   1. the purpose and importance of risk assessments, including community impact assessments 2. how to conduct risk assessments and community impact assessments |
| *You need to know and understand:* | Planning and conducting investigations   1. how to obtain material for the investigation 2. the sources of relevant material, and the ways in which these sources can be used 3. how to evaluate the available material for the investigation 4. how to assess the factors that may impact on the investigation 5. the appropriate actions to take in respect of any impacting factors 6. how to establish whether there is sufficient evidence or legal authority to arrest/process the suspect(s), and the appropriate actions to take 7. the additional support which is available to assist in the investigation and how to obtain it 8. how to develop and prioritise lines of enquiry 9. the importance of applying an investigative mindset to the examination of all sources of material 10. how to develop an investigative strategy 11. the importance of reviewing the investigative strategy and updating it where necessary 12. how to implement requirements in respect of significant, vulnerable or intimidated witnesses 13. the technical and covert evidence and intelligence gathering services available and how they may assist the investigation 14. why scenes should be protected and how to preserve them 15. why scene logs are required, and when, and how, to complete them 16. how to maximise the gathering of useful material and minimise loss of material 17. how to prevent the cross-contamination of material 18. how to identify the types of material which may be present at the scene 19. how to develop and use hypothesis 20. the procedures for securing, packaging, storing and submitting material 21. the reasons why the integrity and continuity of material must be maintained 22. forensic issues, the forensic submissions process and the benefits of timely submissions 23. how to obtain intelligence from various sources to support the investigation 24. how to prioritise and pursue identified lines of enquiry 25. how to identify and deal appropriately with suspects 26. the additional support which is available and may be required for the investigation 27. procedures for handing over information and intelligence to others 28. the importance of reviewing outcomes against the investigation plan 29. the disposal options available in relation to suspects and how to conduct them 30. how the media can be utilised in investigations 31. the role of specialists in investigations (e.g. Family Liaison, Interview co-ordinator, SIO) 32. current developments in forensic science and other areas and how to maintain awareness of them 33. how to brief, task and debrief others for the investigation |
| *You need to know and understand:* | Documentation   1. the types of documentation which must be completed 2. the documentation and identification procedures which are required and how to complete and update them correctly |

**Additional Information**

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| Scope/range related to performance criteria | 1. **material**    1. information    2. objects    3. third party material or the existence of it    4. passive data generators e.g. telecoms or CCTV 2. **investigative strategies**    1. scenes    2. forensic    3. search    4. victim and witness    5. intelligence    6. passive data    7. TIE    8. communications    9. covert policing    10. suspect 3. **lines of enquiry**    1. suspects    2. witnesses/victims    3. forensic/scientific    4. intelligence    5. property    6. technology    7. house to house 4. **factors**    1. vulnerability    2. language    3. culture    4. lifestyle    5. repeat/linked incidents 5. **specialist support**    1. specialist support    2. line management    3. external agencies 6. **documentation**    1. fingerprints    2. photographs    3. DNA samples    4. crime reports    5. circulations    6. descriptives |

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